

Email: info@amongfriends.org

EMPLOYMENT APPLICATION

Please sign and date the application, and provide all information requested.

(WE ARE AN EQUAL OPPORTUNITY EMPLOYER)

	PER	SONA	AL INFORI	MATION		
Name:						Date:
Address:			City:			Zip:
Cell Phone No (Incl Area Code):		Home Phone N	Home Phone No (Incl Area Code):			
, , ,						
Email:			Were you refer	red to us by any	one? If so, V	Vho?
How did you learn of th ☐ Among Friends Web		ewspaper	· Ad	J Craigslist		☐ Other:
	the essential functions of the jo	b for whic	h you are applying		without reaso	
Have you ever been inv	roluntarily discharged from a pos	sition?	Are you legally authorized to work in the U.S.A.?			
If yes, explain Are you at least 18 yea	rs of ago?	¬ Yes	□ No			
If not, do you have a va	· ·	⊒ Yes	□ No			
If so, please provide a	·	J 162	□ NO			
, p		1PLO\	MENT DE	SIRED		
Position Desired:			Available sche	dule:	☐ On – Call	Available beginning:
Have you ever applied	for our company before? If ye	s, when a	nd for what position			1
Do you have any friend	s or relatives working for our co	mpany?	□ No □ Yes	If yes,	list name and	d relationship?
		E	DUCATION	J		
				ADUATED		
SCHOOL College/University	NAME &	LOCAT	ION	Yes	s No	MAJOR SUBJECTS
College/University						
High School						
Vocational / Other (specify)						
·	0	THER	INFORM <i>i</i>	ATION		1
List any special skills th	at make you especially suited to				nnical skills, e	etc):
Special training / Profes	ssional Certifications / Organizat	ions / Acc	reditation:			
What machines or equi	oment can you operate that are	related to	the job for which	you are applying	g?	
<u> </u>	· ·		<u> </u>			
Why would you like to v	vork for our company?					
, would you mo to t						



Fax 805.385.7246 Email: info@amongfriends.org

EMPLOYMENT INFORMATION					
Please include all employment information	on for the last 10 years beginn	ing with most recent employer			
Name of Employer:	May we contact this employer?	□Yes □ No			
Address:	Specific Duties:				
Your Title:	Telephone:	Supervisor Name:			
Reason for leaving:	Employment Start Date:	Employment End Date:			
Name of Employer:	May we contact this employer?	□Yes □ No			
Address:	Specific Duties:	Specific Duties:			
Your Title:	Telephone:	Supervisor Name:			
Reason for leaving:	Employment Start Date:	Employment End Date:			
Name of Employer:	May we contact this employer?	□Yes □ No			
Address:					
Your Title:	Telephone:	Supervisor Name:			
Reason for leaving:	Employment Start Date:	Employment End Date:			
reason for leaving.	Employment Start Date.	Employment End Date.			
Name of Employer:	May we contact this employer?	□Yes □ No			
Address:	Specific Duties:				
Your Title:	Telephone:	Supervisor Name:			
Reason for leaving:	Employment Start Date:	Employment End Date:			
ı	UNEMPLOYMENT HIS	TORY			
Please account for all times of unemployme reasons for unemployment. Please do not i when you were going to school full-time.		exact periods of time & the corresponding one month or less, and do not include periods			



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PROFESSIONAL REFERENCES List below (3) three persons not related to you from either a business or academic setting, who has knowledge of your prior performance abilities within the last 3 years NAME RELATIONSHIP **ADDRESS** PHONE NUMBER YRS KNOWN **License Information** License / Cert #: License / Certificate Name: State Issued: If your license / certificate has ever lapsed, been revoked or suspended, please explain:



851 S. A Street Oxnard, CA 93030 Tel. 805.385.7244 Fax 805.385.7246 Email: info@amongfriends.org

AMONG FRIENDS ADHC CONSENT AND RELEASE FORM

DRUG TESTING:

It is Among Friends ADHC Center's policy, consistent with Federal Regulations, to require drug testing for applicants applying or transferring into position as a bus driver. Applicants for this position shall submit to a pre-employment drug test. An applicant will not be hired, nor will an employee be reassigned to a covered job function, until the company has been notified that the employee has passed the drug test result.

I understand and acknowledge that Among Friends ADHC Center's policy on drug/alcohol abuse requires that all applicants and/or employees may be tested as provided by the company's policy. I acknowledge that a confirmed positive test may cause me to be removed from the payroll and subject to discipline up to and including termination, or result in a recommendation to attend a rehabilitation program. I fully understand that if I should refuse to take the test, I could be suspended from my job without pay, or terminated for insubordination. I also understand that the test result will be kept in confidence and handled only by authorized management personnel.

BACKGROUND CHECKS:

IT IS THE INTENTION OF THIS AGENCY TO PREVENT ENGAGING THE SERVICES OF INDIVIDUALS WHO HAVE A HISTORY OF SEXUAL ABUSE, MOLESTATION & MISCONDUCT. TO THIS EFFECT, ALL EFFORTS WILL BE MADE TO DISCOVER SUCH HISTORIES. SIGNED COMPLETION OF THIS APPLICATION GIVES THIS COMPANY PERMISSION TO CONDUCT BACKGROUND CHECKS. THE APPLICANT IS HEREBY NOTIFIED SUCH BACKGROUND CHECKS WILL BE VIGOROUSLY MADE.

BY SIGNING THIS APPLICATION, I HEREBY FURTHER AGREE AS FOLLOWS:

I HEREBY CERTIFY THAT THE INFORMATION CONTAINED IN THIS APPLICATION FORM IS TRUE & CORRECT TO THE BEST OF MY KNOWLEDGE, & AGREE TO HAVE ANY OF THE INFORMATION VERIFIED BY AMONG FRIENDS ADHC. I UNDERSTAND THAT ANY MISREPRESENTATION, FALSIFICATION, OR MATERIAL OMISSION OF INFORMATION ON THIS APPLICATION MAY RESULT IN MY FAILURE TO RECEIVE AN OFFER, IF I AM HIRED, MY IMMEDIATE DISMISSAL FROM EMPLOYMENT.

I AUTHORIZE THE REFERENCES LISTED ABOVE, AS WELL AS ALL OTHER INDIVIDUALS WHOM AMONG FRIENDS ADHC CONTACTS, TO PROVIDE ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY OTHER PERTINENT INFORMATION THAT THEY MAY HAVE.

I UNDERSTAND THAT ANY OFFER OF EMPLOYMENT IS CONDITIONED UPON PROOF OF IDENTITY, PROOF OF LEGAL AUTHORITY TO WORK IN THE UNITED STATES, AND SATISFACTORY COMPLETION OF MY BACKGROUND AND REFERENCE CHECK. (NOTE THAT CRIMINAL BACKGROUND CHECK CAN ONLY BE CONDUCTED AFTER A CONDITIONAL OFFER OF EMPLOYMENT HAS BEEN OFFERED)

APPLICANT SIGNATURE	DATE:



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FOR OFFICE USE ONLY

Interview Checklist					
Application Reviewed Pre-Interview questionnaire reviewed Position Description Explained Interview Questions conducted Background screening, drug testing, Pre-hire testing requirements explained Vacation policy explained Trade secrets, non –disclosure policy explained Tb testing, pre-employment physical explained License / Certification Renewal Policy Explained Comments:	Company ethics policy explained □ Company ethics policy explained □ Benefit package explained □ Work schedule explained □ Overtime policy explained □ Substance abuse policy explained □ Sexual harassment policy explained □ Elder abuse policy explained □ CPR/ 1st Aid Renewal Policy Explained				
Interviewer:	Date:				
Background Report Ordered:	Drug Test Ordered:				
Denial Letter Sent:	Conditional Employment Given:				
Starting Salary:	Hire Date:				
Start Date:	Supervisor:				
Job Title:	Date:				
Pre-Employment Physical Ordered:	TB Test Ordered:				
Notes:	Notes:				
Notes:	Notes:				